

Group Health, Safety and Environmental Policy

This document outlines the Company's policy with respect to the Health Safety and welfare of its' employees and its policy with respect to the environment.

1 Group Health Safety and Environment Policy

1.1 The Group is concerned for the Health, Safety and Welfare of all staff in its employment, visitors to its premises and all those who come into contact with the Group in its diverse activities. The Group recognises its responsibility to protect the environment for the benefit of all. This policy exists as a declaration of our intent and commitment which will be supplemented locally by policies and procedures to meet the varying nature of our business at its widespread locations. It will be reviewed regularly to take into account changes in legislation and the operations of the Group.

2 Group Health Safety and Environment Aims and Objectives

2.1 The Group will aim to ensure safe working practice, safe systems of work and a safe and healthy working environment

2.2 The Group will aim to identify all hazards and assess the risk resulting from those hazards. Appropriate control measures will be developed from the risk assessments.

2.3 The Group will comply with all legislation, codes and guidelines to ensure safe working practices and care for the environment.

2.4 The Group will instruct staff in safe working practice and aim to improve the safety management skills of all. Staff will be informed of their responsibilities with regard to health and safety and the environment.

2.5 Line Management will be responsible for the implementation of the Group Policy and the development of local policies required to ensure effective implementation of the Group Policy.

2.6 Staff will be required to comply with safety standards and safe systems of working. They will be encouraged to maintain high standards of occupational health and safety.

2.7 The Group will aim to ensure that the environmental impact of our activities, our consumption of raw materials and our production of waste is minimised.

2.8 The Group will monitor health, safety and the environment to ensure effective performance of policies and procedures to ensure that incidents do not recur.

2.9 Accidents and incidents will be investigated and recorded. A summary report will be presented to the Management Committee.